Human Resources (HR) and Training Modernization Capabilities

SMX, a leader in next-gen mission support, digital transformation, and IT solutions, is in a three-year global Strategic Collaboration Agreement (SCA) with Amazon Web Services (AWS). As an AWS Premier Tier Services Partner, SMX empowers customers to achieve transformative goals with top-notch security and compliance. This collaboration harnesses AWS' global cloud computing leadership and regulated mission expertise, offering a robust synergy for customers to confidently overcome digital transformation challenges. SMX, a fully capable systems integrator, also has a mastery of modernizing human resource and training systems using the latest cloud services.

HR Modernization

At the forefront of an Intelligence Community (IC) agency's HR modernization initiative, SMX collaborates with the client's team to develop a robust data governance model. Using AWS cloud services, we architect a data hub for seamless data accessibility across systems, streamlining data ingestion. This project modernizes data collection, storage, and management for unclassified and high-side (Top Secret) systems.

HR Data Analytics

Facing HR reporting demands, SMX modernized an IC client's HR Information into one system using PeopleSoft. This transformation improved ease of use and enhanced interaction, enabling end users to produce robust reports tailored to business needs.

Accreditation of Learning Management Systems (LMS) for Government Market

Navigating accreditation standards like FedRAMP, FISMA, and DISA Impact Level (IL) can be complex. SMX stands out by utilizing expertise, vetted templates, and proven processes to accelerate the accreditation process. Currently, SMX is helping a commercial client achieve FedRAMP Medium status for their LMS, showcasing our innovative cloud accelerator.

Partnership for HR Excellence

Creoal, a wholly owned subsidiary of SMX and proud member of the Oracle Partner Network, specializes in digitizing HR processes. Leveraging Oracle Human Capital Management (HCM), we streamline workflows and enhance payroll processing efficiency, providing comprehensive HR solutions for commercial and public sector organizations. Clients trust us to empower their workforce with familiar technologies and standardized rules.

Comprehensive Training Solutions

SMX goes beyond modernization, providing a systematic approach to training support for a Department of Defense (DoD) client. SMX staff is developing in-person and on-demand learning modules; we mark a first-of-a-kind effort to provide specific onboarding support for the agency's investigators.

Third-Party Software Expertise

- Informatica
- Instructure (Canvas)
- MicroStrategy
- Oracle Databases
- Oracle HCM

For more information, please contact: solutions@smxtech.com

SMX harnesses the transformative power of technology to achieve mission success as a leader in digital and mission solutions, specializing in secure and advanced cloud, ISR, cyber, data analytics, engineering, space, and IT solutions. Operating in close proximity to our clients across the globe, the SMX team has a shared vision to deliver scalable and secure solutions to assure outcomes for the critical missions of our Government and commercial clients.

Learn more about our current contracting vehicles: www.smxtech.com/contracting-vehicles

Shared Vision. Outcome Assured.®

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